

Tacoma Police Department The Tacoma Police Department is actively seeking lateral Law Enforcement Officers to join our Department. Applications are accepted from any state, but in-state applications will receive priority.

Minimum Qualifications for Lateral Police Applicants:

Completed Washington State Criminal Justice Training Commission Basic Law Enforcement Academy or out-of state equivalent (Check reciprocity list).

Minimum of 24 months of continuous post-academy experience as a full-time sworn street patrol officer (Non-patrol sworn officer experience, such as jail/corrections, or dispatch, does not count as "street patrol experience" in calculating the total months of post-academy experience).

Currently employed by a Law Enforcement Agency or recently released due to lay-off or reduction in force with the ability to be rehired. NO other exceptions.

U.S. Citizen

HS diploma or GED

Benefits include: Competitive Pay, Full Medical, Dental and Vision Benefits, G.I./Montgomery Bill Benefits, 2% Education/Military Pay Incentive, Tuition Reimbursement, LEOFF II Retirement System, Deferred Compensation Plan matched by the City up to \$192 per pay period, Holiday Pay for mandatory holidays, 3% – 5% Shift Differential Pay, 5% Police Training Officer Pay, 5% Patrol Specialist Pay, 2% CALEA Certification Pay, 2% Bilingual Pay, Sliding Scale Longevity Pay, Generous Clothing Allowance, Department Issued Equipment, Assigned Vehicle. In addition, the Department offers a variety of career enhancing and promotional opportunities, including Bio-Hazard Team,

Dive Unit, Explosive Ordnance Detail, Gang Unit, K-9, Marine Services Unit, Mobile Command Unit, Peer Support Team, Search and Rescue, Special Response Team, SWAT. Other assignments include Traffic, Community Liaison Officer, School Resource Officer, Bicycle Patrol, BLEA Instructor, Range Officer, Public Information Officer and more.

If you are interested to join our great team, please complete an application with the City of Tacoma Human Resources Department at <http://www.cityoftacoma.org/cms/One.aspx?portalId=169&pageId=17737>. For further inquiries please visit the TPD-Hiring Unit Facebook page or contact the Department's Hiring Coordinator, Officer Manuela Loth, at mloth@cityoftacoma.org. You may also call 253-591-5966. We are looking forward to assisting you.